



Company Manufacturing and Supplier Information

If your company is certified fair trade please provide documentation in lieu of the following questions. If your company is not certified fair trade the following questions will provide information in regards to your ethical treatment of employees, supply chain transparency, & sourcing of materials. Please answer the following questions & provide any additional documentation that will support your claims.

In what city, state, & country are the products you sell created? _____

Are products made in a factory, home, office? _____

Describe the working conditions where products are made? _____

What are the ages of laborers creating your product? _____

Are the laborers a part of a rehabilitation or recovery program? _____

If so, what is the program? _____

If so, do they have a choice as to involvement with your company? _____

How many hours per week do manufacturing employees work? _____

Are workers paid by piece, hourly, or by salary? _____

Are the wages considered living wages/fair wages/minimum wages? _____

How is this determined? _____

Are funds paid directly to workers or held in an account? _____

If held in account what determines if workers receive funds or not? _____

Who from the US office has visited to verify working conditions? _____

Do you have a 3rd party auditor to verify no child labor, safe working conditions, fair wages, etc? _____

If so, which company? _____

Where are the raw materials for your products sourced? _____

If cotton is used, does it come from Uzbekistan? _____

Are the gems in your jewelry line conflict free? _____

Do you check your supply line to verify there is no exploitation of children or adults? _____

If so, how do you verify this information? _____

Additional information you would like to provide? _____